



Dr. Nelson stated total increases/decreases amount to \$77,811 increase, representing 6.2% or 4.5% increase for the component Districts' share. Dr. Nelson reported the SAU Board and Executive Board reviewed the budget at their Nov. meeting and have recommended this budget.

The Chair then opened the floor to questions. William Marvel stated Dr. Nelson told Conway School Board that he was working with a reduced staff at the SAU which he (Mr. Marvel) thinks is really a reduction in hours rather than people, and questioned how many people worked at the SAU twelve years ago and how many now. Dr. Nelson stated there has been a reduction in number of days and hours at the SAU, the only position added is the Payroll Administrator; the Transportation Coordinator has been in the SAU budget for some time. He explained it was formerly a Conway position, but was moved into SAU because that position services all of SAU 9.

Henry Villaume questioned whether the use of contract services rather than staff has been evaluated, i.e. school bus services and payroll services could be contracted out at a net cost generally less. Dr. Nelson responded that we do contract out our custodial services for the SAU portion of the building; we looked at contracting out payroll administration several years ago and found it would be no advantage to us at all, financially - it has not been looked at this year, but has in the past.

Mr. Villaume wished to know what the “drivers” are for the cost and the number of people that we have, the size of the budgets you are managing? Dr. Nelson noted of SAUs our size (four towns or more) there are about four in the State - SAU 9 has seven towns and employs, including substitutes and coaches, over 500 people. There is a lot of processing of checks and time sheets; we recently handled four building projects in addition to all that. He stated we are, employee-wise, the same as the other SAUs and handle more people.

**There being no further public comment, the Chair declared the Public Hearing closed at 6:45 p.m.**

2. **Public Comment:** None.
3. **Approval of Minutes (11-18-10):** Ms. Cormack made note that Pg. 4, 4<sup>th</sup> full para. should reflect that **Mr. Klement** withdrew his second, not Mr. Davison. **Motion by Ms. Kelemen, second by Ms. Philbrick, that the Minutes of the Nov. 18<sup>th</sup> meeting be approved as amended. Motion carried with 11 votes in the affirmative and 4 abstentions (Kearns, Breton, Brydon and Starkey).**
4. **Personnel:** None.
5. **Business Affairs:**
  - A. **FYI – 2010-11 Budget Status Report** – There were no questions or comments.

**B. Consider Adoption of 2011-12 Budget – Motion was made by Ms. Goss, seconded by Mr. Kearns, that the budget be adopted as proposed for the 2011-12 school year.**

Discussion: Mr. Davison noted that Superintendent search and Superintendent retirement benefits are the majority of the increase and questioned \$12,000 for the search. Ms. Gray stated it cost \$10,000 thirteen years ago. Ms. Gray noted that they used the NHSBA to conduct the search, they do all the advertising and initial screening, we did the interviews and follow up. They provided a great deal of information to get to that point. Mr. Davison stated Maine and Vermont are reducing the amount of Superintendent offices; hopefully, it would not be as laborious or expensive to replace our Superintendent.

Energy Efficiency: Ms. Cormack noted electricity and fuel are two things we do not consider we can control. She stated she had done the numbers for her own office when they started to become very aware of their carbon footprint, and saved \$2,000 a year. She said we do have control over these items, we see rate increases, yet spent \$2,000 less; the only expense was \$200 for new lightbulbs.

Cleaning: Ms. Cormack noted cleaning is a contracted service. Ms. Gray stated we agreed at the last meeting we would bid it out again – that is being handled by Jim Hill. Ms. Cormack said she has spoken with owners of Service Master Cleaners who have been in town for about 35 years, and found that what other people are paying is nowhere near the \$13,000 we are paying, plus they supply their own cleaning supplies. Ms. Gray stated we have a contract now through the end of the year; Mr. Hill will review it again. Ms. Harlow stated the building where she works has 29 offices, kitchen, bathrooms, and is paying \$1,000 per month, the SAU has 13 offices, work room, lunch room, waiting room and conference room.

Mr. Breton questioned school transportation/health insurance. Previous employee used the health insurance waiver.

There was a call for the vote. **Motion to adopt the proposed budget as presented [\$1,330,559.] carried with 14 votes in the affirmative and 1 negative vote (Davison).**

**6. Administrators' Reports:**

**A. Next Meeting:** February 10, 2010 – 6:30 p.m. full Board meeting in the Staff Development room of Kennett Middle School.

**B. Next Executive Board Meeting:** If deemed necessary, meeting will be held January 13, 2011 at 6:30 p.m. at the Middle School Staff Development room.

**7. Any Other Business:**

Ms. Harlow asked about the LEIP Committee. Dr. Gadomski said it consists of three different branches so we need to look at that to see how you want to handle that. He noted there previously were three subcommittees which went in three different directions

– curriculum in one direction, professional development in another. It was noted we were required at one point to have a LEIP Committee. Ms. Gray explained what ended up happening was they started bringing the three subcommittees together and a lot of the same people were on the same committees, and it did not make sense to have all individual meetings. Mr. Davison questioned where the curriculum falls and whether it ever reaches the Board? Ms. Gray suggested that may be the reason for the need for a LEIP Committee. Dr. Gadomski will research it and report at the February meeting. Ms. Harlow noted the last LEIP meeting was in 2006.

Ms. Cormack said we agreed at the last meeting to change our meeting to a more central location and wondered about the Joint Board meetings as well. Dr. Nelson advised they will use the Staff Development Room at the Middle School.

**10. Non Public Session – None.**

**11. Adjourn: Motion was made by Ms. Kelemen, seconded by Ms. Philbrick and carried, that the meeting be adjourned at 7:00 p.m.**

Respectfully submitted,

Gail T. Currier, Recording Secretary