

RATE OF PAY FOR LONG-TERM SUBSTITUTES

The rate of pay for a substitute for the first ten consecutive school days shall be set by the School Board and subject to periodic review.

Whenever a fully-qualified substitute is required for a period in excess of ten consecutive school days in the same position, the substitute will have full responsibility for the instruction to include planning lessons and marking students, and such a substitute will be placed on the minimum salary step for the district in which he/she is substituting beginning with the eleventh day.

Whenever the period of substitution continues beyond twenty consecutive days the substitute will, if fully qualified, be placed on the first appropriate step of the salary guide beginning with the twenty-first day for as many additional consecutive days as he/she may continue in the position.

The rate of pay per day shall be found by dividing the minimum annual salary by the number of days in the school year as stated in the regular teachers' contracts for that school year.

Adopted by the Jackson School Board – February 10, 2004