

EQUAL OPPORTUNITY EMPLOYMENT

The school district will recruit and consider candidates without regard to age, race, religion, country of origin, gender, and handicap. When there are opportunities for promotion and qualifications are equal, consideration will be given first to employees.

The school district will employ individuals who meet the physical and mental requirements, and who have the education, training, and experience established and necessary for the performance of the job without regard to age, race, religion, country of origin, gender (except where gender is a bonafide occupational requirement), handicapping conditions or sexual orientation, except for reasons related to ability to perform the requirements of the job.

As required by Title IX of the 1972 Education Amendments, it is school district policy not to discriminate on the basis of gender in its educational programs or activities policies. Inquiries regarding compliance with Title IX may be directed to the office of the Superintendent of Schools.

Adopted by Conway School Board – March 5, 1984
Reviewed with no change – July 1999
Reviewed with no change – February 5, 2004
Revision Adopted – February 11, 2008