

SAFETY PROGRAM

The Conway School District will have a District Joint Loss Management Committee including representatives of management and labor according to guidelines from the State Department of Labor. This Committee will develop the District's written Safety Program.

The Conway School District shall file an annual Summary of Safety and Health Report with the New Hampshire Department of Labor as required by Law (NHRSA 281-A). The report will summarize the District's written Safety Program.

The District will rely upon all local, State, and Federal safety regulations when developing the written Safety Program, and in promoting a safe work environment.

The Superintendent will develop procedures to implement the District's Safety Program.

Adopted by the Conway School Board - April 4, 1996

Readopted December 22, 1997

Reviewed with no change – June 1999

Revision Adopted June 12, 2000

Reviewed with no change – February 5, 2004

Reviewed by Policy Committee with change to procedures – November 6, 2007

Procedure

- (A) The Superintendent will establish a District Joint Loss Management Committee composed of a nonteaching nurse, Buildings and Grounds Coordinator, SAU #9 Director of Administrative Services, staff representatives from each of the elementary schools, transportation coordinator, representative from the District's insurance company, Career/Technical Director, and Crisis Management Team representative.
- (B) The Committee will meet on a biannual basis to review all aspects of safety and health with regard to the Conway School District.
- (C) The Committee will file an annual Summary of Safety and Health Report with the New Hampshire Department of Labor as required by RSA 281-A.
- (D) The Committee will submit the Summary of Safety and Health Report as required by RSA 281-A to the Conway School Board along with any other information and materials they deem appropriate.
- (E) The Committee will consult with outside professionals, such as police and fire departments, when appropriate.