

ACA

SEXUAL HARASSMENT POLICY

The Conway School District seeks to provide an educational environment in which everyone may work and learn in an atmosphere of respect of the dignity and worth of all. This environment must be free of sexual harassment. In order to promote this environment, the administration will review with all staff and volunteer personnel the laws, policy and procedures currently in effect, which have been designed to protect people from sexual harassment.

Sexual harassment of any employee or student by any other employee or student or by anyone with whom a student or employee may interact as part of job or school responsibilities, is not only illegal as defined by Title VII of the 1964 Civil Rights Act and Title IX of the Educational Amendments of 1972 but also is a violation of the Conway School District's policy and will not be tolerated.

Refer to policies JBAA, JICK and GBAA for regulations to implement this policy.

Adopted by the Conway School Board – January 20, 1994

Revision Adopted - June 28, 1999

Reviewed with no change – November 20, 2003

Reviewed by Policy Committee with change to procedures – May 12, 2006

Revision Adopted - March 12, 2012