

CONWAY SCHOOL BOARD
MEETING MINUTES
July 27, 2009

1 A meeting of the Conway School Board was held on Monday, July 27, 2009 at 6:30 p.m.
2 in the Cafeteria at the Kennett High School.

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4 **Members present:** Assistant Chair Kelley Murphy, Dick Klement, Janine McLauchlan,
5 Syndi White, Richard Breton, and Randy Davison. Superintendent Carl Nelson and
6 Assistant Superintendent Bob Godamski were also present. Chair Sheryl Kovalik
7 arrived late.

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9 **Signing of Manifests (6:20 p.m.)**

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11 **1. Call to Order at 6:30 p.m.** by Assistant Chair Kelley Murphy.

12 **2. Salute to Flag**

13 **3. Approve Minutes (06-22-09)**

14 **Motion:** by Janine, seconded by Rick, to review and approve minutes of 6/22/09.
15 **6-0-0.**

16 **4. Personnel**

17 **A. Consider Regular Personnel Changes**

18 **Motion:** by Dick, seconded by Syndi, to review and discuss personnel
19 changes individually.

20 **1. Election of Kathleen Carrier as Kindergarten Early Intervention**
21 **Teacher at CES. 6-0-0.**

22 **2. Election of Timothy Remillard as Sous-Chef at KHS**

23 Dick stated that this was funded by the Perkins Grant and asked when
24 does the money run out? Neal Moylan responded that you can only
25 fund this through the grant for three years. Dick asked if we would
26 have to come up with the money next year. Neal stated that the
27 program should be self-sustaining. **6-0-0.**

28 **3. Election of Karen Pringle as Fourth Grade Teacher at JFS**

29 Randy stated that he believes that in today's situation a candidate
30 could have come forward that was certified. Under the Alternative 5
31 Statement of Eligibility, we are going to be employing a person using
32 class size reduction funds...it basically states you have to be highly
33 qualified. There are two ramifications here. He doesn't understand the
34 fact that only two candidates were interviewed. He is assuming an
35 elementary position is not a hard pressed area to find elementary
36 teachers for and it doesn't fall under Alternative 4, which is a critical
37 shortage. Carl responded that the resume noted certification was
38 anticipated in June 2009. She has been an aid at John Fuller for quite
39 some time. Mark Zangari feels she will do an excellent job there.

40 Syndi stated she has worked there for 11 years in several different
41 classrooms and has been mentored by some really highly qualified
42 teachers so Mark felt confident with her skills. That coupled with the
43 fact that she has been working really hard toward her bachelors and
44 then getting her post graduate teaching certification. Having that
45 certification is very important and Syndi totally agrees with Randy.
46 Assuming that Karen has obtained her certification, Syndi said she
47 would vote for her. Randy's concern is that the district is going to be
48 paying for course work in order to complete certification; his other
49 concern is Alternative 5. With regard to course credit reimbursement,
50 Carl referred Randy to the contract that when courses are approved,
51 whether they are for certification or not, they will be reimbursed up to 9
52 per year and it specifically states that the courses that should be taken
53 are ones that would be in the area of which they are working on
54 certification. That's contract language. This is a negotiation item that
55 can be dealt with during negotiations but right now that is contract
56 language. Randy stated will be voting no on any candidate brought
57 forward that does not hold professional credentials. He believes that
58 the district has gone far enough in hiring an excessive amount of
59 people where this community has to keep paying for professional
60 salary in addition to paying for coursework for people who are not
61 certified. Rick asked if we could find out if she received her credentials
62 in June. Carl stated he could call her tomorrow. (*Sheryl arrived at*
63 *6:39, joined the meeting and took over as chair*) Dick voiced to move
64 the question. **5 in favor, 1 opposed (Randy), 1 abstained (Sheryl).**
65 Kelley wanted to note that there is a continuing concern with
66 certification and many applicants going for alternative certification.
67 She acknowledged Randy's concerns with alternative certification, but
68 when the next four candidates come up; she doesn't think we need to
69 say the same things over and over because it is a separate issue. We
70 cannot control what is in the contract; we are bound by the contract.
71 She stated she understands Randy's frustration. She also knows,
72 having been a candidate of alternative certification it doesn't
73 necessarily cost the district extra dollars depending on how up prove
74 your competencies. Randy stated he doesn't think Kelley has the right
75 to shut down a board member and wanted that to go on record.

- 76 4. **Election of Keith Osborne as Sp. Ed. Teacher at KHS** – Syndi
77 stated that this person is not qualified to be a special ed teacher. He
78 has no education in special ed. He has no certification in special ed or
79 secondary education. Randy stated he had a comment as long as he

80 didn't get shut down. Sheryl stated that we have tried to operate by
81 the practice that everybody gets a chance to voice their point of view.
82 We try not to have them voice the same point of view repeatedly
83 because it gets to be a lengthy evening. Randy agrees with Syndi in
84 partial because as an Alternative 4 is a critical shortage. Syndi is right
85 regarding the special ed component. Randy's concern is the critical
86 shortage is science. He is assuming that we are going to have to be
87 paying for course work here also. Sheryl's interpretation is that the
88 certifications already exist. Carl stated he has a stated of eligibility for
89 them exist, yes. He is going to be teaching spec ed science and,
90 therefore, he is the best qualified to do both of those functions. Randy
91 stated he is highly qualified in science and an alternative 4 in math.
92 The critical shortage is the position he is going for in special ed but we
93 are going to be paying for certification. Carl stated there are many
94 ways to accomplish Alternative 4. That question is not something that
95 he can answer until a plan is developed. Sheryl asked if the
96 certification requires something that will cost the district money; we
97 have to pay for it. Carl stated if it requires the individual taking a
98 course and then gets a prior approval, then in accordance with the
99 contract, there is a reimbursement amount up to \$50,000 (for the
100 whole district) then it becomes a percentage. Sheryl stated we had
101 only six candidates who applied for the position; of those six; this is the
102 recommended candidates based on that small number of applicants for
103 this opening. The Board tonight is going to have to vote whether or not
104 they are prepared to absorb an unknown amount of cost to obtain the
105 alternative certification and whether or not the balance of skills in the
106 discipline area compensates for other shortcomings you may see in
107 the qualifications. Sheryl made a recommendation going forward that
108 when we are presented with alternative caveat on any application, she
109 would like a best estimate of what the potential cost burden is to the
110 district to help achieve those alternative certifications. She thinks it is
111 an important part of the burden cost of hiring them. Syndi's concerns,
112 to go along with that, have to do with what is the plan and what kind of
113 training are we going to give these people. Carl stated these are goals
114 that would be established in the beginning of the year during goal
115 setting time by the mentor and the principals. Carl stated the special
116 ed staff is very comfortable with this candidate. Syndi thinks as a
117 district we need to set the bar and be sure that all of the staff are highly
118 qualified and have certain goals that they need to meet and certain
119 things that they need to know. She thinks this should be across the

120 board. Sheryl stated the only time we get into this position is because
121 we have vacancies to fill and we don't find qualified candidates.
122 Sometimes what is on paper is an interesting shell for what truly exists.
123 There is a point where we have to have confidence that our
124 professional staff will be able to either bring this person up to speed
125 quickly or they won't bring it forward. They wouldn't be doing this to
126 themselves if they had better candidates. Syndi stated she also has a
127 concern as with "No Child Left Behind" status, if you are hiring people
128 that don't reach that highly qualified status; we need to inform the
129 public and notify parents. Bob stated in the elementary schools they
130 send a letter out each year. He stated Syndi is absolutely right but it
131 really is not that clean. There is a series competencies you need in
132 criteria for certification and then there is a separate criteria for highly
133 qualified. The competencies don't change. If you go through
134 alternative certification, there are a set of competencies that you need
135 to meet and it needs to be in your plan to become certified through an
136 alternative certification. Those exact same competencies are the one
137 that your traditional student would fulfill going through a four year
138 program. Sheryl asked how many teachers and at what level of
139 alternative teachers do we have in each building. She is going to
140 support this election but she is going to ask that Board receive a report
141 on how many teachers within each building and then within each
142 discipline at the high school are on an alternative discipline plan and
143 where they are in that process. This will give us a better perspective of
144 how many teachers are taking an alternative path. Randy stated Jim
145 Lefebvre asked for this at the last meeting so this is probably in the
146 motion somewhere. Randy stated his other concern is that in the end
147 all in this district this is one area where you have to go away from site
148 base management. If issues come up with any of these special ed
149 candidates that are not certified in this area, it lands in Pam Stimpson's
150 lap. When he sees that it is not recommend by Pam, he has a concern
151 with that. Sheryl recommends that the Board accept the
152 recommendation with the vetting through Pam Stimpson that she is
153 comfortable with this particular election based on those skills. Randy
154 stated he will vote no to any candidate that comes forth because of the
155 financial impact. **5 in favor, 2 opposed (Syndi, Randy), 0 abstained.**

156 **5. Accept Resignation of Jake Moore**

157 **Motion:** by Dick that since the letter was dated June 29th, "with regret"
158 be withdrawn. No second.

159 Randy stated his son thoroughly enjoyed this teacher and he is hoping
160 this comes across when performing exit interviews. He stated Conway
161 should be a training ground for our best and brightest educators.
162 Sheryl stated she appreciates his comment and understands it and she
163 stated that as a participant on the CEA Negotiating Teams that has
164 been at the front of everyone's mind.

165 **6 in favor, 1 opposed (Dick), 0 abstained.**

166 6. Accept Resignation of Marianne Voci as Title I Co-coordinator
167 **7-0-0.**

168 7. **Election of Melissa Cyr as Social Studies Teacher at KHS – 7-0-0.**

169 8. **FYI – Transfer of Meredith Swift**

170 9. **FYI – Transfer of Sarah Shaw**

171 10. **FYI – Transfer of Janet Hill**

172 11. **FYI – Transfer of Kristen Carey**

173 12. **Accept Resignation of Stephen Cawley**

174 **Motion:** by Dick, seconded by Sheryl, to withdraw “with regret” as
175 individual submitted letter on 7/20th which is almost a month after
176 school ended. Dick stated the resignation took place after school year
177 was over, the individual was here for one year and has left and he
178 doesn't think it deserves a “with regret”. Rick asked if there is a
179 requirement of resignation time wise. Carl explained that certain
180 contracts do and how the Board could hold the person to the end of the
181 contract date; some contracts require payback of health insurance
182 premiums, etc. Randy agrees with Dick that we hire many people and
183 we pay for their course work. The contract we have holds them to a
184 certain amount of years in the Conway district that they have to pay
185 back if they leave the district.

186 **Vote on motion to amend letter: 1 in favor (Dick), 6 opposed, 0**
187 **abstained.**

188 **Vote on resignation: 6 in favor, 1 opposed (Dick), 0 abstained.**

189 13. **Election of David P. Olson as English Teacher at KHS** – Randy
190 stated this is an excellent candidate, 100% approved, and certified.
191 Dick stated this individual has never been a teacher; he's been an
192 intern. Kelley stated he has just graduated. **7-0-0.**

193 14. **Election of Vaughn Beckwith as Phys. Ed. Teacher at KHS – Dick**
194 stated as we talk about individuals leaving here, this individual is
195 coming here from Kingswood and he thinks this is interesting as this is
196 a school that we often lose teachers to. **7-0-0.**

197 15. **Election of Summer School Program Teachers at KHS** - Sheryl
198 stated she thinks it would be nice to get an advisory notice of teachers

199 required for summer school programs. Neal stated the whole process
200 beings once the report card comes out so they don't know how many
201 kids will respond favorably. He stated we certainly stayed within the
202 budget. It is a function of the fact that the process kicks off after the
203 final report card; there was not a second board meeting in June, and
204 the lateness of it. Dick asked if we can have a recap of how it went the
205 first board meeting after summer school is done. Neal stated
206 absolutely. **7-0-0.**

207 **16. Election of James Johnson as Substitute Teacher/Coordinator at**
208 **KHS** - Randy asked if this person was responsible for not only
209 substitute teachers but also teacher's aids, etc. Sheryl stated he
210 handles substitute teachers. Who is responsible to make the aid calls?
211 Sheryl stated some teachers take a very active role in finding
212 substitutes. Carl stated Brenda does this through her office. **7-0-0.**

213 **17. Election of John Skelton as Substitute Teacher at KMS** – Carl
214 explained this is a person that comes into the school every day and if
215 no substitutes are needed, they are assigned other duties by the
216 principal. Randy has never been for this since the HS split from the
217 middle school. He recollected that the elementary secretaries get
218 substitutes when they are needed. Sheryl stated if this is a position
219 that Randy thinks we should not fund, that should happen during the
220 budget cycle. Randy voted no last year and doesn't think this is a
221 good use of funds. He would rather go the way the elementary
222 schools work and have the secretaries get the call and get a substitute
223 as necessary. Sheryl stated that during the budget cycle we will
224 review this because if it is changed right now it could cost more hours
225 for the secretaries. **6 in favor, 1 opposed (Randy), 0 abstained.**

226 18. (stricken from agenda prior to meeting)

227 **19. Accept Resignation of Patricia Lamonde – 7-0-0.**

228 **20. FYI – Transfer of Aimee Frechette** - Randy would like to table this
229 item. Sheryl stated the item will be tabled until later on in the agenda
230 and may be pulled for non-public session.

231 **21. Election of James Kelly as Custodian at KMS** – Dick stated this guy
232 has good credentials. Rick stated he has known him for a long time
233 and he is really good at what he does. **7-0-0.**

234 **22. Election of Michelle Figella as Guidance Counselor at KHS** -
235 Janine asked why we don't have a recommendation from Jennifer.
236 Neal stated Jennifer did the interview and she is gushing over this
237 person. **7-0-0.**

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- 23. Election of Luke Berwick as Math Teacher at KHS** - Dick stated he has virtually no experience. Randy is appreciative that he has a BA in math and is certified. Sheryl stated what might be useful for the Board down the road is to have an assessment along with who is pending certification in that same analysis to understand what the spread of teachers are between those with experience and those that are newly hired with less experience. We want to try to make sure that even though it is more costly to hire experienced teachers that we keep a balance. Carl stated he could do that. **7-0-0.**
- 24. Election of Cynthia Davis as English Teacher at KHS** – Randy stated this is an excellent local person and probably willing to stay here for a career, she has a masters and a bachelors in the area that we are hiring for. Even though they do not have a lot of experience, he thinks this is a good catch. **7-0-0.**
- 25. Election of Pamela Clay-Storm as 67% Nonteaching Nurse and 33% Health Science Technology Teacher at KHS** – **7-0-0.**
- 26. Election of Robert Schrader as Business Education Teacher at KHS** - Randy stated he was on the fence on this one. He believes that the years of experience and getting credit for it, he doesn't think that this person taught in a public school system. He had a question on certification? Carl stated often in the CTC we do award experience for work in the industry. It is not uncommon to have received full amount of credit because of numerous years out in the field. Sheryl asked what kind of group makes up the hiring committee for these position. Neal stated it is a group comprised of members of the Career Tech Program Advisory Board and the Career Tech Regional Advisory Board. **6 in favor, 1 opposed (Randy), 0 abstained.**
- 27. Election of Vaughn Beckwith as Asst. Freshman Football Coach**
7-0-0
- 28. Accept Resignation of Wendy Wickman** – Dick
Motion: by Dick, seconded by Rick, to withdraw “with regret” since the letter was submitted on July 21st. Janine understands Dick’s frustration but she doesn’t think we can minimize their service to the district and take away that “with regret”.
Vote on motion: 2 in favor (Dick and Rick), 4 opposed (Kelley, Syndi, Randy, Janine), 1 abstained (Sheryl).
Vote on original motion: 6 in favor, 1 opposed (Dick), 0 abstained.
- 29. Election of Kristen Kebler as English Teacher at KHS** – Randy stated we hired her on March 23 to replace Charlene Olsen. It stated that it was end of the contract (not due to certification). His concern is

278 should we have put this out to hire? Carl stated it was advertised and
279 it was a one year contract that she was on at the time and she had to
280 complete her intern license which she had done. **7-0-0.**

281 **30. Election of Extended School Year (ESY) Summer Personnel**

282 Dick stated you really have to look at 4.A. 30 and 31 together.

283 **Motion:** by Kelley, seconded by Randy, to amend 4.A.30 to delete last
284 name on list (Wendy Wickman) as her resignation was accepted
285 earlier in meeting.

286 **Vote on amendment: 7-0-0.**

287 **Vote on item: 7-0-0.**

288 **31. FYI – Changes in Extended School Year (ESY) Summer Personnel**

289 **32. Election of Tracy Pacheco as Spanish Teacher at KMS – Rick**

290 stated she doesn't have very much classroom experience. Carl stated
291 that is true but this is what came forward as a recommendation.

292 Randy understands this is an Alt 4 and it is interesting the bachelor's
293 degree is in forensic psychology. **6 in favor, 1 opposed (Randy), 0**
294 **abstained.**

295 **B. Consider Approval of Job Description for Student Services**
296 **Coordinator/Teacher at KMS**

297 **Motion:** by Kelley, seconded by Dick to review, discuss, and vote.

298 Randy stated qualifications need to be adhered to. Certification in special
299 education a master's degree is preferred. This is really important because
300 his person is responsible for being the LEA. Sheryl noted this is a reduce
301 position (3 days a week). Pam is extremely pleased with this person.
302 Syndi stated in order to make a comment on whether this person is
303 qualified, she would need more information; we don't have anything to
304 look at (resume, experience). She doesn't think we can speak to that
305 without information. Randy requested to put a hold on this and discuss it
306 in non-public. Sheryl asked, without consideration of who is filling the
307 position, can we at least vote on the position itself.

308 **6 in favor, 1 opposed (Randy) 0 abstained. 4.A.20 will be held for**
309 **non-public.**

310 **5. Presentation of School Programs/FYI Items**

311 **A. KHS Student Representative – None.**

312 **B. Principals' and Directors' Reports**

313 Neal passed out info on enhancing communication with parents and
314 students. This is the first of three more quarterly newsletters from the
315 guidance department to prepare students for challenges they may have.
316 These are going out tomorrow as they were pending acceptance of the
317 new guidance counselor.

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C. FYI – KMS Library Annual Report

D. FYI – Kennett High School Network

Dick asked if we spent the \$16,000 before June 30th. Carl stated the invoice was cut before June 30th.

6. Public Comments – Cindy Lefebvre (audience member) stated she was asked by the North Country Federation of Republican Women to present a proposal to purchase education packets to provide to classrooms to help teach on the Declaration of Independence. She came to the board to ask what kind of procedure they should take. Sheryl thinks it is a great idea she referred her to Bob Godamski to see where in the curriculum this would fit. Bob would like her to touch base with him and show him the info in the packet so he can implement it in the appropriate place. **Jim Lefebvre** - regarding A.15 and A. 30 (summer school) is there some way to cover the expense of the program and have it approved by the full board? Sheryl stated she will find out if we can legally do that, and if we can, this might be helpful to have a picture beforehand. **Lloyd Jones** (Conway Daily Sun) wondered if the Co-curricular Committee has met to discuss Randy’s motion of last meeting about a cut policy and the need to go from 5 to 6 football coaches. Kelley reported that the Co-Curricular Committee has been on vacation; they are looking at pulling together in August. **Jim Lefebvre** asked if the high school librarian could provide the same information that the middle school librarian has? Sheryl stated we will have this in the future as we now have a librarian at the high school.

7. Old Business – None.

8. Instructional Issues

A. Consider Second Reading and Adoption of Revised Policies

Motion: by Kelley, seconded by Randy.

- 1. DG (Special Education Budget Transfers) – 7-0-0.**
- 2. JH (Student Absences and Excuses) - 7-0-0.**
- 3. GBK (Staff Substance Abuse Policy) Sheryl.**

Motion: by Sheryl, seconded by Randy, to remove the recommended language that “requires mandatory drug testing before hire”, but replace language “convicted of violating a criminal drug statute or accepting a finding of guilt”.

Dick would have preferred the drug testing in there. Dick will vote in support of this because he thinks this is a step forward. He urges any teacher that has a substance abuse problem please go now and volunteer for rehab, get clean. We want our children to get the best possible education they can and be in a drug free environment. Sheryl encourages the district to add to our employee handbook a statement that specifies that that is our motivation and we would like them to sign

358 this as a separate item and that they understand that they are being
359 held to a higher expectation. Randy stated he is glad that Sheryl made
360 the motion, he thinks this is a step forward. Carl wanted to point out
361 that this is an employee policy, not just a policy for teachers.

362 **Vote on motion to amend: 7-0-0.**

363 **Vote on item as amended: 7-0-0.**

364 **B. Consider Approval of Overnight Field Trip**
365 **(KHS Performing Arts)**

366 **Motion:** by Syndi, seconded by Dick.

367 It was stated that the students raised the money by marching in parades
368 and doing fund raisers. Several community groups offered scholarships if
369 they were needed. Dick asked for clarification, \$8,400 was totally done by
370 fund raising, including transportation? Therese stated yes. Dick stated
371 we only have one male chaperone. . If it was a boy going home, you
372 would be lacking a male chaperone. Therese may want to expand her
373 chaperone list to add males. **7-0-0.**

374 **9. Business Affairs – None.**

375 **A. Potential Mandate Litigation**

376 This is a Class Action Law Suit we are being invited to join at a
377 contribution of \$2,547.66. Randy asked for Carl's advice on this one. Carl
378 stated he believes it would be wise to join the class action. Sheryl asked
379 Carl to report back to the Board to explain where the money will come
380 from to join this class action. Randy thinks this is a good thing and the
381 more schools that pull together to get the funds would be good. Dick
382 concurs but also suggests that we ask the superintendent to draft a letter
383 to the appropriate senators and state reps to advise them of our feeling on
384 the matter and ask for their support specifically. Syndi doesn't think this is
385 a good idea. She thinks it is a waste of money and we are not going to
386 get any return from it. If you look at the budget, and how it affects us as a
387 school board, they increased adequacy grants to schools this year, they
388 fully funded school building aid, we have gotten a lot of money. Most of
389 the increase in the state budget went to education. Our justification for
390 joining this law suit she doesn't think it is there. Also, she stated if you
391 look at what happened and how the money was decreased in
392 subcommittee, it started out that the republicans wanted to decrease it
393 down to 20% and there was a lot of discussion in that compromise and
394 what they decided was to decrease it by 5% over the biennium each year.
395 She thinks there was a lot of work with trying not to go too far with that.
396 Sheryl stated that the only exception she takes with Syndi's comment is
397 that the reason that they had inadequate growth in their retirement fund

398 which lead to the increase is because prior to the economic downturn,
399 they were not returning at the same level of investment that everyone
400 else's investments across the board were returning. So they have an
401 ownership over mismanagement of those funds at a very critical point in
402 time which then hit us at that point in time with an 8% increase to the
403 retirement contribution so it has been building over time. While she
404 respects what they have done recently and, yes, maybe they won't get a
405 return, the 8% that we see is so much greater than the amount of money
406 they are asking us to contribute (\$2,547.66) is a very small investment if
407 we can have an impact on this. Sheryl thinks it needs to come out that
408 somebody dropped the ball and has left the legislature to fix it. Rick asked
409 what time frame is involved. Sheryl stated no time frame was mentioned
410 but she is sure we have time to vote on this at our next meeting. No vote
411 was taken, the board will wait until we see where the money will come
412 from.

413 **10. Administrators' Reports**

414 SAU administrators will meet on August 4th and 5th to review the goals for the
415 district. Stimulus money applications (for about \$500,000) have been made,
416 sent off and certified. He provided board members with confidential
417 correspondence. Sheryl stated we have been waiting for a final number on the
418 building bond (monies left over). Will we be in a position to purchase the card
419 reader payment system? Carl stated this could be discussed in non-public.

420 **11. Board Members' Issues – Board Discussion**

421 Randy noted they requested a kindergarten count and projection enrollment for
422 elementary for the K-8 Committee will need for their meeting tomorrow. Randy
423 also wants a list of who is Alt 4 or Alt 5 and what is the profile of our teaching
424 pool within each subject area and building.

425 **12. Public Comments - Lloyd Jones** (Conway Daily Sun) wanted to commend the
426 Performing Arts for their field trip plan and the fact that they fundraised all the
427 money for their trip. He suggested perhaps the football team should consider
428 fundraising for their trips as well. Sheryl believes this is worth talking to them
429 about. **Jim Lefebvre** stated it was his understanding that the school aid from the
430 state was a bonded issue and not part of the budget. Sheryl stated that is
431 correct.

432 **13. Nonpublic Session – RSA 91-A:3 II**

433 **Motion:** by Rick, seconded by Randy, in accordance with RSA 91-A:3 II, to go
434 into non-public session. By roll call vote, all in favor. The Board entered into
435 non-public session at 8:09 p.m.

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439 Nonpublic Session Minutes

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441 A personnel job structure at KHS was discussed.

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443 Negotiations were discussed.

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445 A special education student/parent situation was discussed.

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447 A personnel issue was discussed.

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449 **Dick Klement moved to return to Public Session and adjourn. The motion**
450 **was seconded by Janine McLauchlan and passed unanimously at 8:46 p.m.**

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453 Respectfully Submitted,

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455

456 Xann Teryek

457 Recording Secretary