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4 **CONWAY SCHOOL BOARD**
5 **MEETING MINUTES**
6 **May 3, 2010**
7

8 A meeting of the Conway School Board was held on Monday, April 3, 2010 at 6:30 p.m. in the Loynd
9 Auditorium at the Kennett High School.

10
11 **Members present:** Assistant Chair Kelley Murphy, Dick Klement, Janine McLauchlan, Rick Breton,
12 Syndi White, Lynne Brydon, and Randy Davison were present. Superintendent Carl Nelson and
13 Assistant Superintendent Bob Gadomski were also present.

14
15 Carl Nelson opened the meeting by welcoming new Board Member, Lynne Brydon.

16
17 **Signing of Manifests (6:20 p.m.)**

18
19 **1. Call to Order (6:30 p.m.)** by Dr. Carl Nelson.

20
21 **2. Reorganization of Board**

22
23 **Election of Chairperson**

24 Dick nominated Janine McLauchlan as Chairperson, seconded by Randy. **6 in favor, 0**
25 **opposed, 1 abstained (Janine).**

26
27 *The meeting was turned over to Janine as the newly elected Chairperson.*

28
29 **Election of Vice-chairperson**

30 Rick nominated Kelley Murphy as Assistant Chairperson, seconded by Randy.
31 **6 in favor, 0 opposed, 1 abstained (Kelley)**

32
33 **Committee Assignments**

34 Carl suggested that Board Members sign up for any new committees they might like to be on
35 or if they like the committee they are on, stay with that committee. Get this information to
36 Janine and she will do assignments. Kelley suggested that Carl get the committee explanation
37 sheet to Lynne. Kelley stated the School to Career Committee met a day after the election;
38 she went in Sheryl's place. They established a new meeting time of the second Tuesday of
39 the month. Kelley stated she would attend these committee meetings until someone else is
40 put in place for this. Syndi stated she thinks we need to go through these committees as some
41 have not met for a year or more and some are no longer active. Syndi's concern is that if
42 people are signing up for committees because they are interested, but then end up on
43 committees that aren't really meeting, this may end up with some people being on committees
44 that are meeting a couple of times a month every month and someone else may be on
45 committees that don't meet all year. Janine asked all to email her their thoughts on active or
46 not active committees that people may have been on that didn't meet, etc., and she will review
47 it with Carl.

48
49 **Set Meeting Dates and Time**

50 Meeting dates and times will remain the same, 2nd and 4th Mondays at 6:30 in the Loynd
51 Auditorium.

52
53 **Chairperson Voting**

54 This will remain the same, the chairperson will vote on all items.
55

56 **Vote Recording**

57 How vote counts are recorded will remain the same, indicating who the opposing or abstaining
58 votes are. Draft minutes will be emailed to board members; board members are then to email
59 changes back to recording secretary, copying in the chairperson.

60
61 **Signing of Manifests**

62 This will remain the same with the chair and vice chair signing manifests at the beginning of
63 the meeting; going to others as necessary.

64
65 **Annual Review of Investment Policy**

66 **Motion:** by Kelley, seconded by Dick, to review, discuss and vote on item. **7-0-0.**

67
68 **2. Approve Minutes of 4-12-10**

69 **Motion:** by Randy, seconded by Rick, to review, discuss and vote on item. **6-0-1**
70 **abstained (Lynn)**

71
72 **4. Personnel**

73
74 **A. Consider Regular Personnel Changes**

75 **Motion:** by Randy, seconded by Dick, to review, discuss, and vote on each item
76 individually.

- 77
78 **1. Approval of Request by Darron Laughland for Child Care Leave** – Dick noted
79 this leaves begins 9/2. Teacher workshop days begin before workshop days.
80 Dick assumes he will be present for workshop days? Carl stated that is correct.
81 The request is in accordance with the contract. **7-0-0**
82 **2. Accept Resignation of Sylvie Essex – 7-0-0.**
83 **3. Accept Resignation of Pamela Clay-Storm as Health Science Technology**
84 **Teacher – 7-0-0.**
85 **4. Election of Daniel Fallon as Physical Education Teacher at CES –7-0-0.**
86 **5. Election of Eagle Academy Faculty for Spring Semester.** Randy noted the
87 funds are from a grant from the Department of Education. **7-0-0.**
88 **6. Reduction in Force of CESP Staff (2009-10) – (Nonpublic Session)**

89
90 **5. Presentation of School Programs/FYI ITEMS**

91 **A. KHS Student Representative - None**

92 **B. Principals' and Directors' Reports (first meeting of the month) – None.**

93
94
95 **6. Public Comments - Lloyd Jones, Conway Daily Sun, asked in light of the April 13th election on**
96 **the contract being so close, will the Board be having a special meeting. Carl stated they have**
97 **not discussed this yet; when they have, they will be more than happy to answer his question.**

98
99 **7. Old Business – None.**

100
101 **8. Instructional Issues**

102
103 **A. Consider Approval of Overnight Field Trip to Washington, D.C.**

104 **Motion:** by Kelley, seconded by Rick, to review, discuss and vote on item.
105 Dick noted on the last two pages there appears to be a duplication. They are not
106 duplicates, they are different. He pointed out the differences regarding failing classes.
107 Basically, an 8th grade student who is failing two classes can go to Washington DC and
108 asked which one we are going to go by. Kelley suggested one is for the current year,
109 and one is an updated version.

110 **Motion:** by Rick, seconded by Dick, to table this item until Kevin Richard is present
111 to answer questions. **7-0-0.**

112
113 **9. Business Affairs**

114
115 **A. Consider Accepting Donation of \$1,155**

116 **Motion:** by Rick, seconded by Randy, to review, discuss, and vote on item. Janine
117 reviewed the anonymous donation to be used to benefit specifically the
118 girl's softball program. **7-0-0.**
119

120 **10. Administrators' Reports**
121

122 Carl reported that the Executive Board will meet on May 13th at 6:30 at SAU Office. Joint
123 Boards, which the School Board needs to have three reps for, will meet on May 27th at 6:30 at
124 KHS. New board member orientation is Thursday morning at 10:00 a.m. at the SAU office.
125

126 **A. AYP Update (Bob Gadomski)**

127 Bob reminded everyone that to be identified as a School in Need of Improvement (SINI),
128 the school has to miss (Adequate Yearly Progress) AYP in any of the subcategories for
129 two years in a row. To get off that list, the school needs to make AYP in all
130 subcategories for two years. KHS is identified as a SINI; it did not make AYP in the
131 area of reading and math for students with education disabilities. The
132 reading/educational disabilities index score was 74.8; the state index score was 68.
133 Math/educational disabilities index score was 44; the state index score is 37. We
134 certainly have work to do but we are headed in the right direction. Conway EI was not
135 designated as a SINI. They missed AYP but this is the first year. Bob explained further
136 the conference interval and the safe harbor; if you improve your test scores over 10% of
137 what they were last year, you fall into the safe harbor and you make AYP because of
138 that. Dick stated we are not alone in this. Every other school must be experiencing the
139 same issues. Bob stated 473 schools that are eligible for an AYP distinction in the
140 State of New Hampshire, 323 did not make AYP. The vast majority of the reasons why
141 are in the area of educational disabilities. The index score keeps raising and it is very
142 difficult for all of the subgroups to get there. Bob continued stating that Pine Tree
143 continues to do an outstanding job; they did meet AYP and are not a SINI. John Fuller
144 missed AYP in the area of math/education disabilities (they missed AYP and was
145 designated as a SINI because of two test scores). Bob stated they talked to a person
146 from Title I with the state and she said they were working on a couple of things to help
147 with the issue of the subgroups causing the schools to be considered a SINI. Syndi
148 noted at the national level they are looking at a "follow the child" method. She
149 discussed the history of "No Child Left Behind" laws. When you look at schools that are
150 meeting AYP, we need to look at the curriculum they are using and figure out why they
151 are working at one school and possibly put them in place in the other schools. Randy
152 said if you look at the list of the schools that are not meeting AYP, you probably would
153 have to look at educational disabilities. He agrees with Syndi, if this is the only area
154 where a school is not making AYP, then we need to look at that. Bob stated we
155 absolutely need to look at all programs. He agrees with Randy that we need to look at
156 where the dips are and focus on those areas. The Middle School, did not make AYP
157 due to mathematics and are a SINI. We are also designated as a district in need of
158 improvement meaning we have schools at each level designated as SINI. Dick asked if
159 they could get a run down for Conway only students. Bob is not sure but he will look
160 into it his first thought is no because the data is not broken down by student. Randy
161 noted the NWEA testing and mentioned Pine Tree and suggest looking at the
162 programming there. Syndi asked Bob if this was ever looked at. Bob stated yes, this is
163 ongoing and they are always looking at this in the curriculum committees. He believes
164 overall, students are gaining ground and he attributes it to early intervention and
165 individualized instruction. Dick noted SATs keep going down. Is there a reason or have
166 we not looked at it. Bob stated he has not looked at it; he has a few guesses on why
167 the SATs scores keep going down. There are factors involved and he explained some
168 of them. Syndi thinks this is very important and we should concentrate on this. Rick
169 noted a lot of colleges don't require SAT scores anymore. Kelley stated we need to
170 also look at what type of schools they are getting into and if they are successful or not;
171 where are they headed and are they finishing. The Guidance Department may be able
172 to assist with this. Kelley stated it might be nice to get an overview from the Guidance,

173 Athletic and Technology Departments (like we do the administrators) and see how they
174 are serving our students. Janine stated perhaps they could come in once a quarter and
175 provide a report. Carl will setup a schedule.
176

11. Board Members' Issues -- Board Discussion

A. Committee Reports

177 Rick asked if someone get in touch with Kristine Thompson and have her come in once
178 she has figured out how she is going to proceed with Project Succeed.
179

180 Randy mentioned the Progression Plan hasn't been updated since 2000. He hopes the
181 Policy Committee is still working on this. He thinks the committee is in the process of
182 reviewing it but he thinks they need to complete their review. Bob stated this was a
183 policy that was up for discussion but was put on the back burner when the Student
184 Activities Code became a priority. This is now at the top of the list.
185

186 Randy asked when an elementary school doesn't make AYP, does this have to be
187 advertised? He thinks by putting this out there it will influence people's decision on
188 what school they may want their child to go to which affects enrollment. Janine
189 explained that we do offer School of Choice as policy and that is why this is put out
190 there. Randy stated there is nothing in the policy that stated that we have to advertise
191 school choice.
192

193 Randy noted that the Transportation Committee agreed to replace buses at 12 years or
194 200,000 miles. None will hit these marks this year or next year. He recommends
195 replacing one bus but not replace two this year. Dick suggested he take this to the
196 Transportation Committee and discuss this with them and then report back to the Board.
197

198 Dick mentioned the budget and suggested that now the new Board is in place, we
199 devote some time at the next meeting to a discuss session on ideas and see what we
200 come up with. Carl will have this added to the agenda under Board Members Issues.
201

202 Syndi did receive a list from Bob with the information on kids taking AP exams. She
203 was given AP tests that aligned with courses that we offer. Some kids to other AP tests
204 for courses we don't offer. She would like to see these as well. Bob will provide her
205 with a full report of all AP tests taken. Syndi would like this because she feels if we see
206 a cluster of kids taking an AP exam and we don't offer the course on, we really need to
207 look at what courses we offer and in what direction we need to go.
208
209
210
211
212

12. Public Comments (time permitting) – None.

13. Nonpublic Session - RSA 91-A:3 II

213 **Motion:** by Kelley, seconded by Dick, to enter into non-public session. By Roll call vote,
214 all in favor. The Board entered into non-public session at 7:22 p.m.
215

216 Nonpublic Session Minutes – Two personnel issues were discussed.
217

218 Kelley Murphy moved to return to Public Session and adjourn. The motion was seconded by Dick
219 Klement and passed unanimously at 7:32 p.m.
220

221 **Respectfully Submitted,**
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223
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225
226
227 **Xann Teryek**
228 **Recording Secretary**
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230
231