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4 **CONWAY SCHOOL BOARD**
5 **MEETING MINUTES**
6 **May 10, 2010**
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8 A meeting of the Conway School Board was held on Monday, May 10, 2010 at 6:30 p.m. in the Loynd
9 Auditorium at the Kennett High School.
10

11 **Members present:** Chairperson Janine McLauchlan, Assistant Chair Kelley Murphy, Dick Klement,
12 Syndi White, Rick Breton, Lynne Brydon, and Randy Davison were present. Carl Nelson and
13 Assistant Superintendent Bob Gadomski were also present.
14

15 **Signing of Manifests (6:20 p.m.)**
16

17 **1. Call to Order (6:30 p.m.)**
18

19 **2. Salute to the Flag**
20

21 **3. Approve Minutes – None.**
22

23 **4. Personnel**
24

25 **A. Consider Regular Personnel Changes**

26 **Motion:** by Rick, seconded by Kelley, to review and discuss items as a group,
27 voting on each one individually.
28

29 **1. Election of Teaching Staff for 2010-11**

30 **A. Conway Elementary Teaching Staff - 7-0-0**

31 **B. Pine Tree Teaching Staff - 7-0-0**

32 **C. John Fuller Teaching Staff - 7-0-0**

33 **D. Eagle Academy Teaching Staff - 7-0-0**

34 **E. Career and Tech Center Teaching Staff – 7-0-0**

35 **F. Kennett Middle School Teaching Staff – 7-0-0**

36 **G. Kennett High School Teaching Staff – 6 in favor, 0 opposed, 1 abstained**
37 **(Randy)**

38 **2. Approval of Request by Monique Allan for Extension of Child Care Leave – 7-0-0**

39 **3. Approval of Stipend for Holly Fougere – 7-0-0**
40

41 **5. Presentation of School Programs/FYI ITEMS**
42

43 **A. KHS Student Representative – Chris King was not present; he was playing**
44 **Lacrosse.**

45 **B. Principals' and Directors' Reports (first meeting of the month)**
46

47 **Career and Tech Center – Lori Babine –** On May 26th at 5:30 in the KHS cafeteria will
48 be the Vocational Scholarship Dinner. School Board Members are invited to attend. On
49 May 27th, the Pizza Barn is hosting a spaghetti dinner for \$5.00/person to help Dalton
50 with Mineral Springs Gazebo Bridge project, from 5:00 to 8:00, pay at the door. On June
51 3rd, the National Honor Society Induction Ceremony will be held at the Mineral Springs
52 Café, all are invited to attend, then at 6:00 p.m. will be the academic awards night. Her
53 department is becoming CPR and first aid certified.
54

55 **Mark Zangari – John Fuller –** He reviewed that they are pushing ahead with the math
56 and writing assessments. They have never had a building wide assessment like this.

57 Regarding the AYP appeal, he has dropped the appeal he was going to make. He
58 noted the three ways to meet AYP. They reduced the number of non-proficient kids in
59 special ed by 9.9%. He thought this was a great gain for them.
60

61 **Kennett Middle School – Kevin Richard** – May’s calendar is full. The Science Fair
62 was held on April 15th. Well over 300 projects were on display throughout the day. May
63 13th is the Mt. Washington Valley Science Fair that 90 kids will be going on to. They will
64 present their projects and be judged on them. They have been hitting the elementary
65 schools to discuss moving up to the “big school”. The Washington D.C. trip is in two
66 weeks. On May 11th, at 6:30 the School Board Awards will be presented in the
67 cafeteria. The Spring Concert will be on May 19th at 7:00 at the high school. On June
68 10th, the Unified Arts will put on an open house in the evening. September enrollment
69 was 319, over the year they had 15-20 students go out and 15-20 students come in.
70 Randy asked if any students will be staying back from the D.C. trip. Kevin noted some
71 do stay back due to many issues, usually behavioral issues. 132 out of 160 students
72 will be going. Rick asked if students cannot go, will they get their money back. Kevin
73 stated that the students who have paid by an out of pocket check, they will get back all
74 but the \$75 deposit; any fundraising earned stays in the account.
75

76 **Pine Tree – Laura Jawitz** – They had a great Art Festival; thanks to all. Thanks to the
77 PTA for Staff Appreciation Week. This year the PTA ran the Swing Into Spring 5K race.
78 Over 160 runners and walkers participated and raised over \$2,000. They are
79 interviewing for next year’s staff. Kindergarten registration showed about 38 students
80 which is a little bit high. May 24th is Ocean Fest Day. Students will go through five
81 workshops throughout the day related to the ocean. Randy noted even with enrollment
82 at Pine Tree going up, the performance is still there. Laura mentioned they have been
83 lucky to have class size reduction to help the teachers with the higher classroom sizes.
84 Dick asked what her current kindergarten enrollment is; Laura responded 30. Dick
85 stated if 38 really comes to be, that’s 19 per section.
86

87 **Conway Elementary – Brian Hastings** – Not present.
88

89 **KHS – Neal Moylan** – Neal stated it is a busy time. They had a spectacular prom with
90 254 students attending. This is the largest in recent memory. The kids were great. A
91 good time was had by all. AP testing took place with 149 student testing seats. More
92 kids are challenging themselves. Staff accomplishments: three younger teachers from
93 the freshman house are presenting their Global Issues Multi Genre Projects to the
94 National Council of Teachers. This is quite an accomplishment as there are over 1200
95 applications that they competed against and they only select 20%. The Science Fair is
96 at Granite State College on May 13th. They will have 28 exhibits from the high school
97 this year. He gave a review of the types of projects. The Millen Foundation is
98 underway for the Millen Walk of Fame. The FBLA and the FCLA are selling pavers. On
99 May 25th at 7:00 p.m. in the Loynd Auditorium there will be 16 new Eagle Academy
100 graduates. Kids donated blood (21 for the first time); they exceeded their goal of 42
101 units, collecting 47 units which will save potentially 126 lives. Friday night, Erica
102 McCarthy, All State Art Festival winner will have some of her exhibits at an art show at
103 6:00 p.m., and Saturday from 10:00 a.m. to 4:00 p.m., at the old Orvis building at
104 Settlers’ Green. Neal strongly promoted a District Cyber Safety Forum on June 2nd at
105 6:00 p.m. in the Loynd Auditorium targeting elementary, middle, and high school
106 parents. This will cover texting, internet safety, social networking sites, and cyber
107 bullying. They have been working on this with the police department, the Attorney
108 General, and the teachers. He highly encourages everyone to come. This is one area
109 that is just exploding and we need to share info from the school perspective and the

110 legal perspective to be able to do a better job at monitoring and providing safety for our
111 kids. Food will be served in the cafeteria. Please spread the word. This is the time to
112 protect our kids.

113
114 **6. Public Comments – None.**

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116 **7. Old Business**

117
118 **A. Consider Approval of Overnight Field Trip – Washington, D.C.**

119 **Motion:** by Rick, seconded by Randy, to take item off the table; review, discuss,
120 and vote on item. **7-0-0.**

121
122 Dick stated for a student to participate in an extracurricular activity they, have to pass all
123 of their core classes or have a plan in place. If a student is failing Math and English, are
124 going to take the week off and go to D.C.? Kevin stated there is a big difference in
125 going to Washington D.C. as part of the academic programming versus being part of an
126 extracurricular activity. This is part of the academic programming; this is a yearlong
127 study of our nation's capital. That's why they have put in fail safes. That is why it says
128 through April 15, 2011. Typically a letter would go out in January if a student falls into
129 that category and put a plan in place. Kevin stated out of the 28 students that are not
130 going, there is a direct correlation between behavior and academics. Out of this group,
131 the kids that would be in question are not going. Rick stated for clarification, there are
132 no students going that are failing two classes. Kevin stated that is correct. **7-0-0.**

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134 **8. Instructional Issues – None.**

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136 **9. Business Affairs**

137
138 **A. Consider Approval of Expenditure of Football Gate Receipts (fence)**

139 **Motion:** by Kelley, seconded by Lynne, to review, discuss, and vote on item.

140
141 Dick asked for clarification on where the fence was going to be? Carl explained it is to
142 cover the benches to protect the kids in the dugout/bench area. Rick asked why the
143 gate fees are going to baseball. Carl explained these fees go into a general fund then
144 the School Board has to approve how they are used. Discussion was held on how the
145 general fund is used. Kerry Brady recommended this. Kelley stated she conversed
146 with Kerry today and Kerry said only one other time had she come before the Board
147 asking for use of funds. Randy looks at this as a give and take that the football program
148 is giving back to another sport. **7-0-0.**

149
150
151 **B. Consider Approval of Expenditure of Football Gate Receipts (speaker)**

152 **Motion:** by Kelly, seconded by Syndi, to review, discuss, and vote on item.

153
154 Syndi stated she has a problem with spending this money on a motivational speaker,
155 she thinks it should go into equipment, etc. Dick agrees with Syndi and thought maybe
156 we can find someone locally. Kelley stated this is going back into programs' coaches
157 and parents and giving them better tools to work with. She reviewed what would be
158 presented stating this is an opportunity for fall sports programs to take a step in another
159 direction in holding students responsible, sportsmanship, etc. Perhaps we could find a
160 hotel to put the speaker up for a night on behalf of our sports team and keep the cost at
161 \$450. Randy noted that other extracurricular activities have to fund raise to support
162 additional expenses for summer trips, etc. The district paid for bussing last year and it
163 was around this amount. He asked Carl if gate receipts can be held in a line item to
164 facilitate bussing. Randy stated this would be a better use of funds. Money that we line
165 item each year could come out of gate receipts. Neal stated he remembered that and
166 this year they will go forward with it. Neal signed a gate receipt check for \$18,000 to go
167 into general fund. Many times over the last year they questioned kids' choices,

168 situations, expectations, sportsmanship, and it is something we are trying to teach.
169 Sometimes when you bring somebody else in who is an expert, it sets a nice tone, it
170 launches the fall sports season in a positive way. He thinks this is a small amount of
171 money for what could potentially be a big return. Rick stated he wonders what the
172 attendance will be given it is on a Tuesday night in the summer. **2 in favor (Janine,
173 Kelley), 5 opposed (Dick, Rick, Syndi, Lynne, and Randy), 0 abstained.**
174

10. Administrators' Reports

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176
177 Carl reported there is an SAU Executive Board Meeting on Thursday at the SAU office at 6:30
178 p.m. The Joint Board (3 School Board Members are needed) will be on May 27th at 6:30 in the
179 Mineral Springs Cafe. Jim Lefebvre is going to try to get DRA here for a workshop for the town
180 on July 20th and he has invited any or all Board Members. It will be held at Town Hall around
181 4:00 p.m.; details to follow. At the Board's request, Carl met with all department heads and
182 they will be at the following School Board meetings to present programs and answer
183 questions: Project Succeed at the end of May, the Athletic Department on June 14th,
184 Guidance in September, and Technology in October. Dick asked if Technology could get
185 moved up to August or September. Carl stated he did not know Dale's schedule but he will try
186 to do this. Carl also stated he tried to have these department heads come in opposite of the
187 meeting that the principals attend. Randy stated he would appreciate if Kerry Brady can give a
188 rundown of inter mural sports and their numbers; we have heard how well they have done.
189 Could we also get a run down of where we are regarding fall coaches. Syndi would like to see
190 the special ed director come to the School Board Meetings at least quarterly. Janine stated
191 she did speak to her regarding this.
192

11. Board Members' Issues -- Board Discussion

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194
195 **A.** Committee Reports – Janine asked all to finish up their requests and get them to her.

196
197 PACT Committee – Lynne reviewed the reason for the committee and how it has
198 progressed. There is no teacher involvement at the moment which makes it difficult.
199 Neal reviewed this as well and stated they will continue to move forward with or without
200 teacher involvement. Syndi asked what happened to the School Improvement Team.
201 Neal stated it is in need of redesign. Dick thinks we should have a School Board
202 Member on the PACT Committee. Dick suggested Neal chat with Kevin on this, too.
203 Kevin suggests we get Bartlett and Tamworth in there as well. It's a work in progress.
204

205
206 Kelley mentioned that the School Board Award ceremonies are just that, "School Board
207 Awards". She knows everyone's schedules are tapped out for the spring but the public
208 does take notice because the Board Members' names are on the certificates and the
209 programs. If there are more than one or two Board Members in attendance, it does
210 send a strong message to the parents. It's a wonderful evening; it's a nice way to
211 celebrate why we sit here two nights a month. Please try to attend.

212
213 **B.** Signing of AFSCME Negotiated Agreement

214
215 **C.** Consider Changing Second June Meeting (June 30) Wednesday. All agreed.

216
217 **D.** 2011-12 Budget Discussion

218
219 Carl explained his suggestion to consider as a Board, to give two numbers to cut - \$1.5
220 million and \$1 million. If you use tax rates, we cannot control them. If we talk about
221 cutting a percentage, then we have to make assumptions (how much does health
222 insurance go up, etc.). If you say come up with a mill or mill and a half, that is clear.
223 Dick reviewed his "brainstorming" list, just to give people something more to think about.
224 Randy stated a primary way in reducing a budget is looking at personnel. When
225 enrollment is going down, they look at reducing personnel. Janine stated tonight we
226 want to come to a number we are comfortable with, and what are we going to protect.
After some discussion the decision was to look at ways to cut both \$1.5 million and \$1

227 million from the budget, protecting the maintenance budget. Kelley noted the Budget
228 Committee wanted to see options so let's show them these two options. Rick agrees
229 with Dick on protecting the maintenance budget. Syndi encouraged people to think
230 outside of the box. Randy wants special ed pulled out and placed into an individual
231 budget because it is mandated. Carl's plan would be to pull this information together by
232 September 1st.

233
234 **12. Public Comments (time permitting) – None.**

235 **13. Nonpublic Session - RSA 91-A:3 II**

236 **Motion:** by Kelley, seconded by Lynne, to enter into non-public session; by roll call vote,
237 all in favor. **7:43 p.m.**

238
239 Nonpublic Session Minutes – A personnel issue was discussed.

240
241 **Kelley Murphy moved to return to Public Session and adjourn. The motion was seconded by**
242 **Rick Breton and passed unanimously at 9:00 p.m.**

243
244
245 Respectfully submitted,

246
247
248
249 Xann Teryek
250 Recording Secretary