

CONWAY SCHOOL BOARD
MEETING MINUTES
November 23, 2009

1 A meeting of the Conway School Board was held on Monday, November 23, 2009 at
2 6:30 p.m. in the Loynd Auditorium at the Kennett High School.

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4 **Members present:** Chairperson Sheryl Kovalik, Assistant Chair Kelley Murphy, Dick
5 Klement, Syndi White, Janine McLauchlan, Rick Breton, and Randy Davison. Carl
6 Nelson and Assistant Superintendent Bob Gadomski were also present.

7 **1. Call to Order (6:30 p.m.)**

8 **2. Salute to the Flag**

9 **3. Approve Minutes of 11-09-09.**

10 **Motion:** by Kelley, seconded by Randy, to review and approve minutes.
11 Corrections were noted and provided to SAU office. **7-0-0.**

12 **4. Personnel**

13 **A. Consider Regular Personnel Changes**

14 **Motion:** by Janine, seconded by Kelley, to consider, discuss, and
15 vote on each item individually.

16 **1. Accept Resignation of Melinda Heimlich – 7-0-0.**

17 **2. Accept Resignation of John Skelton as Middle School Boys
18 Soccer Coach – 7-0-0.**

19 **3. Election of Winter Coaches at Kennett Middle School –**

20 Dick stated Jack is asking to become a middle school basketball
21 coach, noting that Jack has stated he really wants to stay
22 connected and we welcome him. Randy asked if people in prior
23 positions are not coming back and are one-year positions, why is it
24 necessary for them to resign. Carl stated it is not necessary but
25 they sometimes prefer to resign. Kelley noted that she reviewed
26 evaluations on these coaches as they were available and
27 everything checked out. **7-0-0.**

28 **4. Establish Position of Title 1 Teacher at Pine Tree - 7-0-0.**

29 **5. Election of Hope Patterson as 1:1 Sp. Ed. Aide at CES**

30 Dick thanked this individual (and the individual for item number 6)
31 for producing killer resumes that states what they have done, how it
32 applies, and it is current. This is what he likes to see. **7-0-0.**

33 **6. Election of Katherine Badger as Student Teacher Assistant at
34 Little Eagles – 7-0-0.**

35 **7. Accept Resignation of Ken Sciacca as Varsity Football Coach**

36 Randy thinks we should immediately start advertising. Carl stated
37 we have several positions that we need to advertise for and we will
38 do that immediately after the holidays. **7-0-0.**

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40 Sheryl noted the above resignations are accepted with regret.

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42 **5. Presentation of School Programs/FYI ITEMS**

43 **A. KHS Student Representative – None.**

44 **B. Principals' and Directors' Reports (first meeting of the month).**

45 **6. Public Comments – None.**

46 **7. Old Business - None.**

47 **8. Instructional Issues**

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A. Consider Second Reading and Adoption of Revised Policies
Motion: by Dick, seconded by Rick, to review, discuss, and vote on each item individually.

1. **IGBK – Dual Enrollment for High School Students**
Janine noted a correction in first paragraph: second sentence is a duplicate. **7-0-0.**
2. **IKE – Elementary School Retention Policy - 7-0-0.**
3. **JJA – Student Activities/Organizations - 7-0-0.**

B. Consider Approval of Overnight Field Trip to Boston Museum (PTS)
Motion: by Kelley, seconded by Janine, to discuss, review and approve trip.

Sheryl noted this is an amazing trip. Dick noted he appreciated the right up. He can appreciate what they are going to do, it is well done, it's put together and therefore, he has no problem seeing the educational value. He appreciates it and he hopes that others look like this when they come forward and he is not speaking specifically to Pine Tree. Syndi noted that the cost is \$113 per student. Will all students be able to go? Laura stated no one will be left behind. Sheryl noted that the Boston Museum of Science was founded in part by Brad Washburn whose history is embedded here in the Mt. Washington Valley quite distinctly as he was the man who chartered Mt. Washington with a special laser mapping thing and mapped Mt. Washington and started the Museum of Science. **7-0-0.**

9. Business Affairs – None.

10. Administrators' Reports – There is an SAU Board Meeting on December 10th at Conway El at 6:30. They will review and adopt an SAU budget that evening. There has been one change on the SAU Budget that was given out at November's meeting: the health insurance not to exceed number is not 10.75%, it is actually 14.9%. This changes the SAU number from being approximately -\$1,500, to an increase of \$4,100. This still means the district shares will go down by \$2,300. He gave a copy of the minutes from Building Committee Meeting which allocates almost all of the remainder of the funds available. It does not include funds we might receive from the library roof at this point. We are in the process of pursuing that through legal means. As in the past this has been a piece of information and the committees move along on the committee's recommendations purchased the items. Kelley noted to correct the minutes stating that she was at the meeting. Dick clarified this is bond money. This is the end of the bond money. It is not coming out of future payments from the taxpayer; it has already been approved and is in place. Randy asked about replacement of the Kennett High School sign, it was noted this was put on hold. Randy also stated he liked the idea of lockers for teacher's wardrobes. This was something else that was put on hold Randy noted when leaving this facility, if you are turning right at the lights you have to wait for people going straight; perhaps this could be changed in the future. Carl is good to go with this list. All were in favor.

Recess of Regular School Board Meeting and enter into **Budget Committee Meeting** at 6:52. Jane Gray, SAU 9, joined the meeting.

A. Proposed Budget 2010-11
Carl provided a list of special requests from the administrators and their backup. Dick asked if we could get the number on what we have approved thus far for all the budgets as opposed to last year. Whether we are up or down from last year and by how much, then he can look at this. Carl stated we will plug in the Conway numbers. If they Board wants to

100 wait until he can put everything together, we would have to call a special
101 meeting perhaps December 7th. We would like to adopt a final budget by
102 December 14th. Sheryl recommended that we shorten this list for Carl.
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- 104 • Sheryl recommended that we delete the full day kindergarten
105 teacher recommendations (all agreed).
- 106 • Sheryl is opposed to increasing the salary for the substitute
107 teacher/coordinator because there were no surprises when that
108 position was offered and filled (all agreed).
- 109 • Randy thinks we should wait and see how tech aides go prior to
110 initiating additional teaching associates (all agreed).

111 Carl will generate a new list with the ones left and the rationale behind
112 them and the associated impact to the budgets they are being attached to.
113 Dick wanted to remind everyone, on the school resource officer, from a
114 Conway perspective, we would be spending this money no matter what
115 we did, but this would move the money from a Conway taxpayer only pay,
116 to an eight town preponderance of it. From a Conway School Board
117 position, this is something that we should do. Rick noted at the last
118 meeting we stated it represented a savings of about \$14,000 to the
119 taxpayers. Sheryl stated 40% of the value is what gets reimbursed.
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122 **Motion:** by Jane, seconded by Kelley, to move this expense in the
123 school operating budget. **8-0-0.**
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125 **B. Warrant Articles**
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127 Carl reviewed the warrant articles. Dick stated there are no warrant
128 articles in here for special things like door locks, etc. He doesn't see a
129 problem in putting these articles forward. 11, 12, 13 and 14 are warrant
130 articles that had multi-year implementations. Randy thinks we need to
131 move forward with maintenance trust and utilize those funds to remove the
132 unhealthy carpet.
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135 **Motion:** by Dick, seconded by Kelley, to accept warrant articles as
136 presented understanding that Article 15 may in fact be removed - **8-0-0.**
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138 The next Conway School Board Budget Committee Meeting will be on
139 Monday, December 14th to review the Warrant Articles and approve the
140 final budget to send forward. **7 in favor - 1 opposed (Dick) - 0 abstained.**
141

142 Sheryl recommends all administrators attend but they will not be required
143 to present administrators reports.
144

145 **Budget Committee Meeting adjourn at 7:15; the Conway School Board Meeting**
146 **reconvened.**
147

148 **11. Board Members' Issues - Board Discussion**

149 Kelley was in the athletic director's office when the NHIAA Fall Sportsmanship
150 awards came through. The girls' volley ball team and the football team gained

151 the most votes for sportsmanship. Sheryl stated she knows a lot of excellent
152 progress is being made in contract negotiations and the progress is looking good.
153 Carl stated that we have come to a tentative agreement for the CEA. Sheryl
154 appreciates the CEA team and the union cooperating in getting to a place that is
155 comfortable with both sides.

156 **A. Committee Reports - None**

157 **B. Consider Second Meeting in December (change to Dec. 22 or cancel)**

158 **Motion:** by Janine, seconded by Rick, to cancel second meeting in
159 December while holding the option to call a meeting if needed.
160 **7-0-0.**

161 **12. Public Comments (time permitting) – None.**

162 **13. Adjournment**

163 **Motion:** by Dick, seconded by Randy, to adjourn. All in favor.

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165 The regular Board meeting ended at 7:20 p.m.

166

167 Respectfully Submitted,

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170 Xann Teryek

171 Recording Secretary