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4 **CONWAY SCHOOL BOARD**
5 **MEETING MINUTES**
6 **May 24, 2010**
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8 A meeting of the Conway School Board was held on Monday, May 24, 2010 at 6:30 p.m. in the Loynd
9 Auditorium at the Kennett High School.

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11 **Members present:** Chairperson Janine McLauchlan, Dick Klement, Syndi White, Rick Breton, Lynne
12 Brydon, and Randy Davison were present. Assistant Chair Kelley Murphy was not present. Carl
13 Nelson and Assistant Superintendent Bob Gadomski were also present.

14
15 **Signing of Manifests (6:20 p.m.)**

16
17 **1. Call to Order (6:30 p.m.)**

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19 **2. Salute to the Flag**

20
21 **3. Approve Minutes (5-3-10 and 5-10-10)**

22
23 **Motion:** by Rick, seconded by Lynne, to review, discuss and vote on both sets of minutes.
24 Minutes of 5-3-10 - **6-0-0**.
25 Minutes of 05-10-10, **6-0-0**.

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27 **4. Personnel**

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29 **A. Consider Regular Personnel Changes**

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31 **Motion:** by Randy, seconded by Lynne, to review, discuss, and vote on each item
32 individually.

- 33
34 **1. Accept Resignation of Karen Page** – Dick wished her well in her new position.
35 Randy asked if there was a RIF in process, and if there was a person with
36 qualifications that met the criteria, would that person move into this position. Carl
37 stated “yes”. **6-0-0**
- 38 **2. Accept Resignation of Michael Douglass** – Janine noted this was with regret.
39 **6-0-0**
- 40 **3. Accept Retirement of Melinda Preece** – **6-0-0**
- 41 **4. Election of Lisa Eastwood as Publication Productions Advisor** – Dick asked
42 that the principal of the high school elect not to forward the recommendation for
43 this person at the end of the school year with a backfill of \$3,275 for the entire
44 year of work. Randy stated Lisa does a super job and agrees with Dick that we
45 should see this in advance. If we know what she’s doing and we see it up front at
46 the beginning of the year, it won’t be such a shocker. **6-0-0**
- 47 **5. Accept Resignation of Patricia Jacobson** – Syndi asked if this position would
48 be advertised as it was previously, or will this change? Carl stated they are
49 going to look at redesigning the position. If it requires a job description change,
50 that will be done. Janine noted this resignation was with regret. **6-0-0**
- 51 **6. Election of Heather Niles as Guidance Counselor at PTS** – Randy thinks this
52 was a great choice and he was glad to see she will be getting her Masters as it is
53 required. **6-0-0**
- 54 **7. Election of Mary Beth Sledzik-Diamond as Reading Specialist at CES** –
55 Randy was impressed with her Spanish background. He is glad to see that she
56 has a Masters in reading and written language. **6-0-0**
- 57 **8. Consider establishing a 1:1 Special Education Aide Position**

5. Presentation of School Programs/FYI ITEMS

- A. KHS Student Representative - None
- B. Principals' and Directors' Reports (first meeting of the month) - None
- C. Departmental Presentation – Project SUCCEED (Christine Thompson)

Christine joined the Board and handed out information. She was present to speak on how Project Succeed is going to proceed next year with the recent warrant failure. She presented preliminary ideas for how we can adjust the programs to make them work within the new budget. She outlined the cuts that were going to be brought forward first:

- 5 hours per week of Program Director from 25 hr/week to 20 hr/week
- 4 hours per week of Program Assistant from 24 hr/week to 20 hr/week
- 2.5 hours per week of Site Director at CES from 20 to 17.5
- 2.5 hours of per week of Site Director at JFS from 15 to 12.5
- 1 morning program supervisor at CES
- 1 Homework Club Teacher at PTS
- 1 Homework Club Assistant at PTS
- All enrichment programs at PTS
- All staff training at PTS
- Reduce morning program at JFS
- ½ HWC Teacher at CES
- 1 HWC or 1.5 HWC Asst. Teacher at JFS
- \$1,400 of enrichment at JFS
- \$1,400 of enrichment at CES
- Supplies at each school
- Youth Services at PTS

Pine Tree will be affected the most by these changes. Their budget was about \$50,000 last year and the warrant article was for \$78,000 so it does affect the other two schools as well. At Pine Tree they would like to continue with the morning program. That is a relatively inexpensive program for what you get. It is very inexpensive to run and it is also very necessary. A lot of working parents love that morning program because they can get to work on time. As far as the after school program, they have reduced Pine Tree over the years anyway because they weren't funded through grants and they didn't want to ask as much from the town. What they thought they would try is to limit the number of children who could come to 20 and they would have to be paying customers, there couldn't be anyone who couldn't pay for the program and that would be unfortunate because there are a lot of kids that really need it that won't be able to come. They would be working with 20 full paying students and one site director and one assistant instead of the full blown homework club and enrichment programming in the afternoon (3 afternoons per week). If they do any extra enrichments they would be done for an extra fee but those details haven't been worked out yet. She presented and reviewed a draft of what the overall budget would look like with what they are working with.

Randy clarified that Pine Tree does not qualify for a grant due to the socioeconomic status of the children who go to that school. Christine stated unfortunately this was the first year that they qualified and this was the first year they didn't offer the 21st Century Program as a reauthorization. Randy's concern is it looks like the students that are in need of the services are at John Fuller and Conway El, and this is tied into reduced or free lunch. Christine stated the majority would be at Conway El, then John Fuller and Pine Tree. Although this year John Fuller and Pine Tree did a swap with their free and reduced lunch figures.

116 Dick mentioned a \$20,000 grant was not included in these numbers? Christine stated it
117 was \$10,000 from the Charitable Foundation and it was for this year, not next year.
118 Christine explained where the carryover was represented in her budget.
119

120 Janine asked how many students were current regular customers at Pine Tree.
121 Christine stated about 40 come every day, but 75 are enrolled.
122

123 Dick asked if we go with an afternoon session at Pine Tree, are parents responsible for
124 transportation. Christine stated "yes" and stated that parents are currently responsible
125 for transportation at Pine Tree so this would not be a change.
126

127 Syndi asked how it would be determined which 20 kids would get assistance if it were
128 available. Christine stated it would be first come first serve.
129

130 Randy stated if it was only for people who could pay at Pine Tree, the students that
131 would benefit the most would not be able to afford it. Can the costs that individuals pay
132 be offset by people who can pay a little more for the service? Christine understands
133 what Randy is saying but stated this is tricky as it becomes an equity issue at the other
134 schools. It is something to think about but she thinks prices would have to change
135 drastically to have scholarship money for kids who need it.
136

137 Christine reviewed the rough draft form of a press release she will be putting out later
138 this week. A local family, not necessarily from Conway, has offered a \$20,000
139 challenge grant. If Project Succeed can raise \$20,000 by September 1st, they will
140 match it. If this happens this would change what we are looking at.
141

142 Dick asked what the current program fees are. Christine stated mornings are \$3.75
143 /hour; after school is \$7.50/two hours.
144

145 Janine asked if the focus at Pine Tree would then be on the Homework Club. Christine
146 stated "yes", there would be enrichment programs going on.
147

148 Randy thinks Project Succeed is a great and worthwhile program. He gets hung up on
149 the fees. He believes there should be a sliding scale; families who make more should
150 pay more.
151

152 Janine asked can grants only be used for specific locations. Can they share services?
153 Christine stated they could share services but it cannot be at the expense of the
154 children who are currently at that school. Conway El and John Fuller with this new
155 budget will be at capacity; you cannot push kids out of these schools to bring in kids
156 from other schools.
157

158 Dick asked how many non-Conway children are in the program. Christine stated there
159 are no Bartlett kids, 17 Albany kids, she does not know how many Eaton kids. Dick
160 suggested asking the sending towns for additional contributions. Rick stated this may
161 not be true if they are basing the grants on free and reduce lunch kids. Not all free and
162 reduced lunch kids go to this program. There are a lot of questions to consider and it
163 gets more complicated.
164

165 Janine stated Christine has done a great job presenting this to the Board and she thinks
166 there has been a lot of thought put into saving this program at Pine Tree and lot of
167 people will appreciate that.
168

169 Randy noted a lot of Albany people said they would support a warrant article for Project
170 Succeed if it was brought forward. Keep this in mind for next spring.
171

172 Christine said people can feel free to call or email her with any questions.
173
174

6. Public Comments

175 Jim Lefebvre had three questions regarding AYP discussed on May 3rd.
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177

- 178 1. The minutes noted that Bob talked with a Title One person from the State and they were
179 working on a couple of things to help with SINI. Jim asked Bob to elaborate on this. Bob
180 stated as far as a DINI plan, they have applied for a \$4,000 planning grant which will allow
181 the district to have constituents from each building along with the community to work on
182 writing a plan.
183
- 184 2. The minutes referred to Dick talking about getting a rundown for Conway area students
185 only (NECAP scores) and Bob responded that he wasn't sure but he would look into this.
186 Jim asked Bob is he was able to find out if they could segregate the Conway students from
187 the larger group. Bob stated this could not be done because these scores are not listed by
188 town, they are listed by student. Therefore, this would have to be done by hand.
189
- 190 3. Jim stated that the minutes noted the SAT scores keep going down. Jim asked if Bob has
191 had more time to look into this. Bob stated Neal Moylan and Jen Murphy are looking into
192 this. Bob did not have a specific answer. Jim asked how long SAT scores have been
193 going down. Carl was not sure. Jim asked how long has the team teaching concept at the
194 middle school been in place and could there be any correlation between the decrease of
195 the SAT scores and the team teacher concept maybe not doing its job well. Bob does not
196 think that team teaching model at the middle school has anything to do with SAT scores.
197 Carl stated what they want to do is take a profile of the kids who are taking the SATs and
198 find out what the characters are of the students taking those tests. We have a grant for all
199 students to take PSATs in October.
200

201 Chris Dupuis is a current senior at KHS and was present to ask permission to speak to the
202 Board during their non-public session regarding his parking. Janine stated he was welcome to
203 join them in their non-public session after the regular Board meeting.
204

205 **7. Old Business** – None.

206 **8. Instructional Issues** – None.

207 **9. Business Affairs** – None.

208 **10. Administrators' Reports**

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210
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212
213 Carl reported there is a Joint Board Meeting on May 27th at 6:30. There is an SAU Board
214 Meeting on June 10th at 6:30 in Bartlett. The high school awards are at 6:00 tomorrow,
215 followed by Eagle Academy at 7:00. Carl reviewed the PSA Cyber Safety information; here
216 will be a meeting to be held on June 2 at 6 p.m. in the Lloyd Auditorium. He provided board
217 members with the budget reduction and the process that will follow. This was wrapped up with
218 the administrators this morning. Please mail questions, etc. to Carl as his target date to have
219 the initial work done is June 11th. He referred all to Page 2A which gives the "formula" that
220 they used. There is a template for each unit with maintenance and special ed pulled out.
221

222 Dick thanked the administrators for putting this together so quickly. Carl state the target date
223 for having this completed is last Board meeting in August.
224

225 Janine requested that all Board Members get questions, comments, etc. to Carl.
226

227 **11. Board Members' Issues -- Board Discussion**

228 **A. Committee Reports**

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230
231 Janine stated that committee assignments were in everyone's packet. As a reminder,
232 chairs are responsible for scheduling meetings and getting everybody organized. If you
233 are on a committee and don't hear from anybody, let someone know and they will be

234 sure to get you on that communication list.

- 235
- 236 **12. Public Comments (time permitting)** - Jim Lefebvre noted it was mentioned at the May 10th
- 237 meeting that the Budget Committee asked Dawn Boyer, the DRA rep for Conway, to come and
- 238 teach a class on what they do, how they interface with us, how their paperwork is done and so
- 239 forth. He has requested 4:00 on July 20th in the town hall in the selectmen's conference room.
- 240 If the full board could be there or at least a board member, it would be great. The Select Board
- 241 and the Budget Committee will also be invited.

242

243 Lloyd Jones, Conway Daily Sun, requested and received a copy of the committee

244 assignments.

245

246 **13. Nonpublic Session - RSA 91-A:3 II**

247

248 **Motion:** by Randy, seconded by Rick, to enter into nonpublic session, by roll call vote, all

249 in favor.

250

251 Board entered into non-public session at 7:14 p.m.

252

253 Nonpublic Session Minutes – A student concern was heard and discussed.

254

255 Syndi White moved to return to Public Session and adjourn. The motion was seconded by Lynne

256 Brydon and passed unanimously.

257

258 Respectfully Submitted,

259

260

261

262 Xann Teryek

263 Recording Secretary

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