

STAFF PROTECTION

The Board will protect its employees against claims that may be entered against them as a result of carrying out their assigned responsibilities. To protect its own financial resources as well, the Board will provide for liability coverage for all personnel, malpractice insurance as found needed, workers' compensation, and unemployment compensation coverages.

Workers' Compensation

All employees of the Board are covered by workers' compensation insurance paid for and provided by the Board. This insurance coverage is provided for all employees regardless of assignment, length of assignment, and/or hours worked per day. Benefits afforded are for bodily injuries or illness and wage loss arising from accident or diseases suffered or contracted as a result of employment, as provided for in state law.

Unemployment Compensation

All employees of the Board are covered by unemployment compensation insurance paid for and provided by the Board. This insurance coverage is provided for all employees regardless of assignment, length of assignment, and/or hours worked per day. Benefits afforded are for wage loss due to temporary unemployment through no fault of the individual, for those who meet eligibility requirements as provided by state law. District employees with reasonable assurance of employment after a regularly scheduled vacation break are ineligible for benefits during such breaks.

Adopted by Bartlett School Board 10-5-82

Reviewed by Bartlett Board 2-20-96