

**STAFF HEALTH**

I. Physical Examination and Tuberculosis Screening

All school personnel shall be screened for tuberculosis as part of the pre-employment medical examination (RSA 200:36) and at intervals of every five (5) years or as recommended by the N.H. Division of Public Health Services based on the incidence of tuberculosis in the area of employment. Additionally, it is recommended that all female staff have a Rubella Titer vaccination if not previously vaccinated.

A prospective employee may elect to use a designated school physician at the school district's expense or a private physician with reimbursement at the same fee charged by the designated physician.

II. Implementation

Newly employed personnel not presenting proof of freedom from tuberculosis shall not be allowed to start work.

Personnel not complying with the above policy will be suspended at the end of the five period or the period recommended by the N.H. Division of Public Health Services until proof of freedom from tuberculosis is presented.

Employed personnel proved to have tuberculosis will leave work immediately and be entitled to customary sick leave. When the employee can present proof of freedom from tuberculosis, the employee will be allowed to return to work.

III. Responsibility

It is the responsibility of the S.A.U. office to report any violation of the above policy to the Superintendent of Schools and to keep accurate records as evidence of compliance with the above policy.

The principal of each school is instructed to take such action as is required to implement this policy.

IV Additional Examinations

The Superintendent may request a medical examination for any employee if at any time he/she has reason to believe that the employee's physical or mental health is inimical to the welfare of pupils or other employees. The cost of such examination will be borne by the district.